

SRCHC BOARD OF DIRECTORS' MEETING
MINUTES
September 18, 2025

Present: P. Berger, M. Cheng, A. Hamidian, E. Hill, R. Ho (Chair), R. John, N. Hariharan, S. Pivko, J. Fetros

Staff: S. Wiens, K. Bataa (recorder), S. Puri (recorder), K. Foley, R. Merritt, G. Skubincan

Regrets: B. Bereket, E. Speicher, A. Simard

1.1-1.4 Welcome, Conflict of Interest, Confidentiality, Code of Conduct

The Chair welcomed the Board and reminded Directors of Code of Conduct & Confidentiality.

E. Hill read the Land Acknowledgment and provided a timeline of key highlights of Indigenous history in both Canada and specifically Toronto.

For this Board year, members will be asked to share personalized land acknowledgements.

1.5 Confirmation of Quorum and Approval of Agenda

MOTION TO APPROVE THE AGENDA

(1) R. JOHN

(2) E. HILL

CARRIED

1.6 Board of Directors Governance Orientation

The Chair explained the roles, responsibilities and liabilities of the Board of Directors.

2.0 Communication and Counsel

2.1 Community Engagement

G. Skubincan provided an overview of SRCHC's community engagement strategy. The Board discussed further ideas for engagement. Board members are asked to think about the kinds of stories and narratives that they would want to see shared, as well as ways in which engagement can be increased. Feedback can be emailed to G. Skubincan and the CEO. G. Skubincan will bring back organization's community engagement plan at a future meeting.

2.2 Results of Staff Census & Client Demographics

K. Foley reviewed the results of SRCHC's first staff census. The presentation examined how SRCHC staff demographics compare to its clients, and to the broader community in Toronto. These results will inform human resource planning, training and organizational policies.

The IDEAA's Action Group will design a 2-pager that highlights the information from the census for distribution across the organization.

2.3 CEO Report

The CEO shared additional highlights not mentioned in her written report including:

- After the closure of CTSs across the city, Parkdale Queen West CHC is now facing significant pressure and community backlash as they work to address a significant increase in the number of service users accessing safe consumption and other harm reduction services at the Centre.
- East Toronto Health Partners Ontario Health Team (ETHP OHT) received the largest allocation of funds for primary care expansion. SRCHC will work with SETFHT and other partners working at Health Access Taylor Massey (HATM) to deliver integrated primary care to the residents of Taylor Massey. This work strategically positions SRCHC in the northern part of its catchment.

3.0 Committees & Workgroups

3.8 Strategic Planning

K. Foley introduced the strategic planning process and the role of the strategic planning committee in this work. S. Wiens, K. Foley, and R. Ho will be conducting interviews next week to select a consultant to support this process.

3.9 Accreditation

R. Merritt provided an update on the accreditation process. SRCHC's organizational profile has been completed and submitted to CCA. There will be an onsite visit from our accreditors in February 2027.

An accreditation committee will be formed of which there will be Board representation. More details about the process and workplan will be shared in the New Year.

4.0 Committee Membership

Committee member selections will be finalized in the next few weeks. If anyone is interested in taking on the role of Chair for any of the committees, they are asked to reach out to R. Ho. For any other questions related to the role and scope of Committees, the Board can reach out to R. Ho and A. Hamidian.

4.0 Financial and Funding Motions

MOTION TO APPROVE BASE FUNDING OF \$1,575,058 FROM ONTARIO HEALTH FOR TORONTO OPIOID OVERDOSE ACTION NETWORK (TO2AN) FOR THE FISCAL YEAR 2025-26

1) P. BERGER 2) A. HAMIDIAN CARRIED

MOTION TO APPROVE ONE-TIME CAPITAL FUNDING OF UP TO \$974,868 FROM THE MINISTRY OF HEALTH'S COMMUNITY INFRASTRUCTURE RENEWAL FUND TO COMPLETE INFRASTRUCTURE PROJECT(S) INCLUDING REPLACEMENT OF WINDOWS AT OUR 955 QUEEN STREET E BUILDING FOR THE 2025-26 AND 2026-27 FISCAL YEARS.

1) P. BERGER 2) A. HAMIDIAN CARRIED

MOTION TO ACKNOWLEDGE THE REDUCTION OF FUNDING FOR SRCHC FROM MINISTRY FOR SENIORS AND ACCESSIBILITY OF \$29,710 FOR THE SENIORS ACTIVE LIVING CENTRES (SALC) DURING THE OCTOBER 2025 TO MARCH 2029 PERIOD GIVEN THE SENIORS TAMIL CENTRE (STC) WILL NOW RECEIVE THEIR FUNDING DIRECTLY.

1) P. BERGER 2) A. HAMIDIAN CARRIED

5.0 Consent Agenda

MOTION TO APPROVE CONSENT AGENDA

1) A. HAMIDIAN 2) R. JOHN CARRIED

6.0 Motion to Approve In-Camera Minutes

MOTION TO APPROVE IN-CAMERA MINUTES FROM JUNE 19 2025

1) E.HILL 2) R. JOHN 3 ABSTAINED CARRIED

S. Pivko, N. Hariharan, and J. Fetros abstained from voting as they were not present during the June 19 in-camera session.

7.0 Monitoring Reports not in Consent Agenda

6.1 Financial Condition

The CEO reviewed 4.10 Financial Condition Monitoring Report and its variances.

MOTION TO APPROVE Q1 4.10 FINANCIAL CONDITION MONITORING REPORT AND ACKNOWLEDGE ITS VARIANCES

1) J. FETROS 2) A. HAMIDIAN CARRIED

The CEO will go through the financial reports in detail at the Financial Orientation in October. Returning and new Board members are encouraged to attend.

8.0 Community Feedback Report

R. Merritt shared the community feedback from the first quarter (April – June), and partial second quarter (July, August) of the 2025-26 fiscal year. The full report will be available in next month's Board package.

9.0 In-Camera Session

The Board did not go in-camera at this time. Moving forward, in-camera sessions will not remain as a standing agenda item and instead be added on as needed.

10.0 Meeting Feedback

Board members were encouraged to provide meeting feedback via the Survey Monkey link. Feedback and regular check-ins with the Board are key components of our work and are measured in the context of accreditation.

11.0 Meeting Adjournment

MOTION TO ADJOURN MEETING AT 8:34 PM

1) A. HAMIDIAN

2) M. CHENG

CARRIED

Rebecca Ho

Rebecca Ho, Chair

Matthew Cheng

Matthew Cheng, Secretary