

SRCHC BOARD OF DIRECTORS' MEETING

Meeting Minutes

May 15, 2025

Present: E. Hill (Chair), M. Cheng, N. Hariharan, E. Speicher, B. Bereket, R. Ho, A. Simard, P. Berger, A. Hamidian, R. John
Staff: S. Wiens, K. Foley, R. Merritt, A. Phillips, K. Bataa (recorder), S. Puri (recorder)
Guests: Jonathan Fetros, Sylvia Pivko
Regrets: R. Pradhan

1.1-1.4 Welcome, Conflict of Interest, Confidentiality, Code of Conduct

The Chair welcomed the Board and reminded Directors of Code of Conduct & Confidentiality. The Board welcomed Jonathan Fetros and Sylvia Pivko.

The Land Acknowledgement video was shared.

1.5 Confirmation of Quorum and Approval of Agenda

Agenda items 5.1 d) - 2.3 Officers' Roles, 5.2 e) – 3.1 Delegation to the Chief Executive Officer, and 5.2 h) 3.4 Chief Executive Officer- Job Description were flagged for discussion.

MOTION TO APPROVE THE AGENDA

(1) A. HAMIDIAN (2) R. JOHN CARRIED

2.0 Communication & Counsel

2.1 Leveraging Strategic Partnerships to Facilitate Primary Health Care Reform

K. Foley and A. Phillips presented SRCHC's work on leveraging strategic partnerships, with a focus on primary health care reform. Key points of discussion included partnerships in the context of the current primary care environment, chronic disease programming at SRCHC, and opportunities for investment and expansion in primary care reform.

2.2 CEO Report

The CEO expanded on her written report:

- SRCHC held their annual staff appreciation event on Wednesday May 14th, 2025, which was a major success. The event celebrated SRCHC staff and the work that they do. Staff thoroughly enjoyed their time and expressed appreciation in getting to know other staff that they had not met before.
- There are currently two OHT proposals, each with difference processes. The CEO explained the differences to the Board in further detail.

- Given the recent budget announcements, there are opportunities for expansion of SRCHC's Senior Active Living Centers.
- A multi-year agreement has not yet been signed for the HART Hubs. We are waiting on clarification from OH before making the decision.

3.0 Committees and Workgroups

3.1 Nominations

a) Approve Draft April 7, 2025 Nominations Committee Minutes

MOTION TO APPROVE THE APRIL 7 2025 NOMINATIONS COMMITTEE MINUTES

1) R. JOHN 2) M. CHENG CARRIED

b) Recommendations of Board Candidates

P. Berger briefed the Board on the Nomination Committee's decision to recommend Jonathan Fetros and Sylvia Pivko to stand for election at the June 19, 2025 Annual General Meeting (AGM). S. Wiens connected with the candidates that were not recommended and informed them of the ways they can continue to contribute to, and stay engaged with, the organization.

The three Board members interested in renewing their terms were also recommended by the Nominations Committee for re-election.

MOTION TO ACCEPT THE RECOMMENDATIONS OF THE NOMINATIONS COMMITTEE AND THE BOARD RECOMMENDED JONATHAN FETROS AND SYLVIA PIVKO AS THE CANDIDATES TO STAND FOR ELECTION AND ARMAN HAMIDIAN, BELLA BEREKET, AND MATTHEW CHENG TO STAND FOR RE-ELECTION, AT THE JUNE 19, 2025 AGM

1) R. HO 2) A. SIMARD CARRIED

3.2 CEO Performance Appraisal

a) Approve Terms of Reference – CEO Performance Appraisal

A final review of the Terms of Reference was suggested to correct any typos.

MOTION TO APPROVE THE CEO PERFORMANCE APPRAISAL TERMS OF REFERENCE AND ITS REVISIONS

1) R. HO 2) A. HAMIDIAN CARRIED

b) Process

E. Hill shared the CEO Performance Appraisal process. The Executive aims to have the CEO's performance review ready to present at the June meeting. R. Ho will be sending out an anonymous evaluation survey for the Board to complete. Board members are requested to complete the survey as soon as possible.

3.5 Alliance G2G

M. Cheng attended the Alliance's Board Webinar on April 29th where the Alliance resolutions were discussed. There were slight edits suggested to strengthen Resolution 5, the suggested edits received no objections.

MOTION TO APPOINT SHANNON WIENS OR KATHLEEN FOLEY OR REBECCA MERRITT TO VOTE AT THE ALLIANCE AGM ON BEHALF OF THE SRCHC BOARD OF DIRECTORS

(1) R. JOHN (2) R. HO CARRIED

4.0 Financial and Funding Motions

MOTION TO ACCEPT ONE-TIME FUNDING OF UP TO \$721, 941 FROM ONTARIO HEALTH FOR THE TERM 2025-2026 FOR HOMELESSNESS AND ADDICTION RECOVERY (HART) HUB

1) R. HO 2) B. BEREKET CARRIED

5.0 Consent Agenda

The CEO highlighted from policy 2.3 Officers' Roles, that the T1235 is submitted on behalf of the entire organization by the Executive Assistant and Finance Manager, and that there is nothing required of the Board members to submit individually.

It was flagged that policies 3.1 Delegation to the Chief Executive Officer and 3.4 Chief Executive Officer- Job Description contain mixed messaging regarding who the CEO reports to. It is unclear whether accountability and reportability have the same meaning in this context. The CEO will review the governance policies and bring it back for clarification to the Board at June meeting.

The April 17, 2025 minutes will be corrected to indicate that E. Hill will be stepping down from the Executive at the end of this year, rather than stepping down from the Board entirely.

MOTION TO APPROVE CONSENT AGENDA

1) P. BERGER 2) R. JOHN CARRIED

6.0 Community Feedback

There was no community feedback to report from April.

7.0 In-Camera Session

The Board went in camera.

8.0 Meeting Feedback

Board members provided feedback on the meeting.

10.0 Meeting Adjournment

MOTION TO ADJOURN MEETING AT 8:15 PM

1) R. HO 2) A. HAMIDIAN CARRIED

Emily Hill

Emily Hill, Chair

Arman Hamidian

Arman Hamidian, Secretary