

SRCHC BOARD OF DIRECTORS' MEETING

Meeting Minutes

March 20, 2025

Present: E. Hill (Chair), M. Cheng, N. Hariharan, E. Speicher, B. Bereket, R. Ho, A. Simard

Staff: S. Wiens, S. Puri (recorder), K. Bataa (recorder), K. Foley, R. Merritt, G. Skubincan

Regrets: P. Berger, A. Hamidian, R. Pradhan, R. John

1.1-1.4 Welcome, Conflict of Interest, Confidentiality, Code of Conduct

The Chair welcomed the Board and reminded Directors of Code of Conduct & Confidentiality. The Land Acknowledgement video was shared.

1.5 Confirmation of Quorum and Approval of Agenda

MOTION TO APPROVE THE AGENDA

(1) A. SIMARD

(2) R. HO

CARRIED

2.0 Communication & Counsel

2.1 CEO Report

The CEO expanded on her written report.

Staff census results are currently being summarized into a slide deck. Results will first go to the IDEAA's committee and will then be shared at the April all-staff meeting. The next step will be to include the census as part of the onboarding process for new hires.

The CEO shared details on employee layoffs resulting from the CTS closure, as well as the Centre's plan for overdose response. The Chair provided an update on the Charter challenge case.

2.2 Annual Report Concept Proposal

G. Skubincan proposed two themes for SRCHC's Annual Report: Hope and Transformation. The Board provided feedback on which theme the report should center on. There was general consensus among the Board towards the theme of hope, as it offers a message of optimism that is unique and relevant to current events. The intended audience of the report would include the community, clients and funders.

This feedback will be brought back to the communications team and will help inform the content of the report.

3.0 Committees and Workgroups

3.1 Nominations

The Nominations Committee held a virtual Board Information Session on Wednesday March 19th, 2025. The event had two guests in attendance. Six individuals in total have expressed interest in applying.

Although there is currently only one vacancy on the Board, there are opportunities for candidates to participate as community volunteers.

3.4 Quality Improvement

K. Foley provided an update on SRCHC’s quality improvement work and challenges and reviewed the plans for FY 25/26.

a) Approve Terms of Reference – QI Committee

MOTION TO APPROVE THE QI TERMS OF REFERENCE AND ITS REVISIONS

1) E. SPEICHER	2) R. HO	CARRIED
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b) Approve QI Report

MOTION TO APPROVE SRCHC’s QUALITY IMPROVEMENT REPORT FOR 2024/2025

1) A. SIMARD	2) N. HARIHARAN	CARRIED
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c) Approve SRCHC Quality Improvement Plan FY 25/26

MOTION TO APPROVE SRCHC’S QUALITY IMPROVEMENT PLAN FOR FY 25/26

1) A. SIMARD	2) N. HARIHARAN	CARRIED
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3.5 SCS Community Liaison

The SCS Community Liaison Committee is no longer functioning given the CTS closure.

3.6 Alliance (G2G)

An informal Board Liaison session is being held by the Alliance on Wednesday March 26th, 2025. Board members can email M. Cheng for more information.

The CEO provided an overview of the Alliance for Healthier Communities’ Health Equity Charter. Upon Board approval of the motion, the Charter and related resources will also be shared to the leadership team and staff.

MOTION FOR SRCHC'S BOARD OF DIRECTORS TO ENDORSE THE ALLIANCE FOR HEALTHIER COMMUNITIES' HEALTH EQUITY CHARTER

1) R. HO 2) E. SPEICHER CARRIED

3.7 Anti- Black Racism Workgroup

The EA has provided Board members with instructions to access iLearn training modules for Anti-Black Racism, Accessibility, and Integrated Accessibility Standards Regulation (IASR). Board members should have also received instructions to access Alliance's Governing for Health Equity training modules. Upon completion of the modules, Board members are expected to notify the EA and forward any certificates of completion. This information will be used for accreditation.

4.0 Financial and Funding Motions

MOTION TO ACCEPT ONE-TIME LUMP SUM FUNDS OF UP TO \$15,306 FROM ONTARIO HEALTH FOR THE TERM 2024-25 TO FOR MIDWIVES WORKING IN EXPANDED MIDWIFERY CARE MODELS (EMCMS) FOR RETENTION PAYMENT.

1) R. HO 2) A. SIMARD CARRIED

MOTION TO ACCEPT ONE-TIME FUNDING OF UP TO \$5,116 FROM ONTARIO HEALTH FOR THE IMPLEMENTATION OF THE 2021-24 PHYSICIAN SERVICES AGREEMENT (PSA) YEAR 3 COMPENSATION INCREASE.

1) R. HO 2) E. SPEICHER CARRIED

MOTION TO ACCEPT FUNDING OF UP TO \$50,000 FROM ROTARY CLUB OF TORONTO CHARITABLE FOUNDATION (RCTCF) TO SPRINT SENIOR CARE TO SUPPORT THE TORONTO RIDE VEHICLE REPLACEMENT PROGRAM FOR SRCHC TO PURCHASE A 2025 HONDA CRV HYBRID.

1) R. HO 2) N. HARIHARAN CARRIED

MOTION TO ACCEPT ONE-TIME FUNDING OF UP TO \$1,196,434 FROM ONTARIO HEALTH FOR HOMELESSNESS AND ADDICTION RECOVERY TREATMENT HUBS START UP TO BE SPENT BEFORE MARCH 31ST 2025.

1) R. HO 2) E. SPEICHER CARRIED

5.0 Consent Agenda

MOTION TO APPROVE CONSENT AGENDA

1) R. HO

2) A. SIMARD

CARRIED

6.0 Monitoring Reports Not In Consent Agenda

6.1 Financial Planning

a) 4.9 Financial Condition

The CEO presented the budget for 2025/26. The CEO noted that the following three assumptions were made when creating the 2025/26 budget: :

- 1) That the HART Hub multi year budget will be approved as submitted to MOH;
- 2) That Moss Park will operate for three months; and,
- 3) That one time 1.9% stabilization funding from OH will be confirmed.

Once the first above assumptions are confirmed then the CEO will submit a revised budget if needed in April.

MOTION TO APPROVE 4.9 FINANCIAL PLANNING MONITORING REPORT AND ACKNOWLEDGE THE NOTED VARIANCES

1) A. SIMARD

2) R. HO

CARRIED

7.0 Community Feedback

There was no feedback received in the month of February.

8.0 In-Camera Session

There was no in-camera session at this meeting.

9.0 Meeting Feedback

Board members provided feedback on the meeting.

10.0 Meeting Adjournment

MOTION TO ADJOURN MEETING AT 8:45 PM

1) R. HO

2) E. SPEICHER

CARRIED

Emily Hill

Emily Hill, Chair

Arman Hamidian

Arman Hamidian, Secretary