

**SRCHC BOARD OF DIRECTORS'
MEETING MINUTES
January 18th 2024**

Present: B. Bereket, P. Berger, M. Cheng, A. Hamidian, N. Hariharan, E. Hill (Chair) R. Ho (Vice-Chair), A. Kajenthira, R. Pradhan, J. Quito,

Staff: J. Altenberg, K. Bataa (Recorder), K. Foley, J. Grgar (Recorder), Z. Malik (Recorder), S. Wiens

Guests: R. Merritt

Regrets: M. Wilson, K. Yee Joshi

1.0 Welcome, Conflict of Interest, Confidentiality, Code of Conduct

The Chair welcomed the Board and reminded Directors of Code of Conduct & Confidentiality. The Chair read a land acknowledgement to the Board.

1.1 Confirmation of Quorum and Approval of Agenda

MOTION TO APPROVE THE AGENDA

(1) A. HAMIDIAN (2) R. HO CARRIED

1.2 Consent Agenda

1.3 Governance Policy Reviews on Consent Agenda

MOTION TO APPROVE GOVERNANCE POLICIES: 4.1 EXECUTIVE SUCCESSION, 4.10 FINANCIAL CONDITION, 4.16 VOLUNTARY DISSOLUTION OF THE CORPORATION

(1) J. QUITO (2) R. PRADHAN CARRIED

1.4 Monitoring Reports – Consent Agenda

MOTION TO APPROVE MONITORING REPORTS: 2.5 COMMITTEES, 2.8 BOARD ORIENTATION, 2.8.1 APPENDIX I - BOARD BUDDIES - ROLES & RESPONSIBILITIES, 4.2 GENERAL EXECUTIVE CONSTRAINT, 4.5 STAFF AND VOLUNTEER TREATMENT, 4.6 OCCUPATIONAL HEALTH & SAFETY, 4.7 PRIVACY MONITORING REPORT, 4.8 COMPENSATION, 4.13 SPECIAL PURPOSE FUND, 4.14 PROTECTING AGAINST RISK TO CLIENTS

(1) J. QUITO (2) R. PRADHAN CARRIED

1.5 Financials – Funding Motions

There were no funding motions to report.

1.6 Approve Minutes from December 21st 2023 Board Meeting

MOTION TO APPROVE THE DRAFT MINUTES FROM THE DECEMBER 21ST 2023 BOARD MEETING

(1) J. QUITO (2) R. PRADHAN CARRIED

1.7 Affirmation of email voted Friday, December 22, 2023

MOTION TO APPROVE THE EMAIL VOTE ON FRIDAY DECEMBER 22 2023.

(1) J. QUITO (2) R. PRADHAN CARRIED

2.0 Consent Agenda

MOTION TO APPROVE CONSENT AGENDA

(1) J. QUITO (2) R. PRADHAN CARRIED

3.0 Operational Health Systems Presentation

R. Merritt presented on the work of the Operational Health Systems Team, with an emphasis on strategic directions, the new SRCHC ticketing portal, and new initiatives for staff wellness, as well as updates on quality improvement & data utilization strategies.

The Board thanked R. Merritt for the presentation and operational updates, and had a collaborative discussion around some of the ways to advance data collection and analysis, particularly in relation to meaningful population health measurement and health equity.

4.0 CEO Communication and Counsel

The CEO presented the written report to Board and provided further operational updated regarding a notice to bargain from CUPE, the current status of the SOS program, as well updates on the SRCHC Open Houses. The CEO also thanked the Board for their support at the SRCHC open houses.

The Unity Health Review is ongoing and the leadership is continuing to work with the review team and the ministry appointed supervisor to support this work.

5.0 Standing Committees of the Board

a) Audit Committee

The Board discussed Audit committee membership composition as it relates to the ONCA by-law changes and P. Berger volunteered to join the committee.

b) Nominations Committee

The Board had a discussion regarding goals for nominations process this year, and ways in which the committee can ensure that opportunities are given to equity deserving communities through intentional outreach.

c) SCS CLC

The new SCS CLC, co-chaired by the CEO and community member and resident, Ben Vozzolo. This committee includes additional community members and stakeholder representatives and the terms of reference are being reviewed by the committee. The committee will meet on a monthly basis, and provide updates to elected officials and Board representatives, via a quarterly meeting.

6.0 Work Groups and Alliance G2G

a) Alliance G2G

Items were included in the Board Package.

b) Governance Work Group – MOTION

MOTION TO APPROVE GOVERNANCE WORK GROUP TERMS OF REFERENCE

(1) P. BERGER

(2) A. HAMIDIAN

CARRIED

7.0 Community Feedback Report

The CEO gave the Board an overview of the written report.

8.0 Meeting Feedback

The Chair and Vice Chair shared a new model for meeting feedback with the Board. Meeting feedback will consider the following questions:

'Our minds', - did we take a holistic approach to health in the way we conducted the meeting, made decisions?

'Our eyes' - did we meaningfully engage all perspectives? How can we do that better? Are we engaging client, neighbourhood perspective?

'Our voices' - did we, collectively, use our voice and collective power to address healthy equity and social justice?

'Our Hearts', - did we take action toward supporting Indigenous self-determination, actioning reconciliation, building relationships, and learning from Indigenous people/communities/organization, in the way we made decisions in this meeting or acted as a board today.

'Our Hands' - did we reach out to fully engage our communities, how can we do this better?

a) What did you need before the meeting, b) during the meeting or c) what do you need after this meeting and before the next to best be able to act as a Board member and live the values of SRCHC? Either what did you need or what did you need to know or what information did you need to have?

The Board thanked the Chair and Vice Chair, as well as leadership and staff for an informative and efficient meeting. The Board also gave their well wishes to executive assistant J.Grgar, and wished her well in her future endeavours.

9.0 In Camera Session

The Board had an in-camera session.

10. Motion to adjourn the meeting

MOTION TO ADJOURN THE JANUARY 18TH 2024 BOARD MEETING AT 9:02PM

(1) M. CHENG

(2) R. HO

CARRIED

Emily Hill

Emily Hill, Chair

Arman Hamidian

Arman Hamidian, Secretary