SRCHC BOARD OF DIRECTORS' MEETING Meeting Minutes December 21, 2023

- Present: B. Bereket, P. Berger, M. Cheng, A. Hamidian, N. Hariharan, R. Ho (Vice-Chair), A. Kajenthira, R. Pradhan, J. Quito, M. Wilson, K. Yee
- Staff: J. Altenberg, J. Grgar (recorder), Z. Malik (recorder), S. Wiens

Regrets: E. Hill

Guest: N. Pasquino

- **1.0 Welcome, Conflict of Interest, Confidentiality, Code of Conduct** The Vice-Chair welcomed attendees and presented the Land Acknowledgement.
- 1.1 Confirmation of Quorum and Approval of Agenda

MOTION TO APPROVE THE AGENDA

- (1) J. QUITO (2) M. WILSON CARRIED
- 1.2 Consent Agenda
- 1.3 Governance Policy Reviews on Consent Agenda MOTION TO APPROVE GOVERNANCE POLICIES: 4.2 GENERAL EXECUTIVE CONSTRAINT; 4.5 STAFF AND VOLUNTEER TREATMENT; 4.7 PRIVACY MONITORING REPORT; AND 4.8 COMPENSATION.
 - (1) K. YEE (2) A. HAMIDIAN CARRIED

1.4 Monitoring Reports – Consent Agenda

The Monitoring Reports were missing from the distributed Board Package. Consequently, those reports will be reviewed for approval by the Board at the January 18, 2024 Meeting. Specifically, those reports are 2.5 Committees; 2.8 Board Orientation; 2.8.1 Appendix I – Board Buddies – Roles & Responsibilities; 4.6 Occupational Health & Safety; 4.13 Special Purpose Fund; and 4.14 Protecting Against Risk to Clients.

- 1.5 Financials Funding Motions MOTION TO ACCEPT THE FOLLOWING FUNDS WHICH ARE CURRENTLY UNDER EMBARGO AND CONFIDENTIAL:
 - \$83,580 ADDITIONAL BASE FUNDING TO SUPPORT A 5% INCREASE FOR COMMUNITY-BASED MENTAL HEALTH AND ADDICTION SERVICES AT 955 QUEEN STREET EAST.
 - \$82,647 ADDITIONAL BASE FUNDING TO SUPPORT A 5% INCREASE FOR COMMUNITY-BASED MENTAL HEALTH AND ADDICTION SERVICES AT 134 SHERBOURNE STREET.

1.6	Approve Minutes from November 23, 2023 Board Meeting MOTION TO APPROVE THE DRAFT MINUTES FROM THE November 23, 2023 BOARD MEETI		
	(1) K. YEE	(2) A. HAMIDIAN	CARRIED
1.7	Board Work Plan MOTION TO APPROVE BOARD WORK PLAN V2		
	(1) K. YEE	(2) A. HAMIDIAN	CARRIED
2.0	Consent Agenda 1.4 Monitoring Reports was excluded from approval in the motion below. Please refer to 1.4 in the minutes.		
	MOTION TO APPROVE THE FOLLOWING CONSENT AGENDA ITEMS 1.3 GOVERNANCE POLICIES; 1.5 FUNDING MOTIONS; 1.6 NOVEMBER 23, 2023 MINUTES; 1.7 BOARD WORK PLAN V2.		
	a) K. YEE	(2) A. HAMIDIAN	CARRIED
3.0	In Camera The Board had an in-camera se	ssion.	

4.0 CEO Communication and Counsel

The CEO reviewed the written updates included in the Board Package, and provided additional operational updates. He provided updates for Consumption Treatment Services; the progress of the Unity review of keepSix; ongoing community engagement; and flagged upcoming changes to the SCS-CLC. He further advised of upcoming community engagement plans for January and February. These plans will include open houses for all SRCHC services.

5.0 Standing Committees of the Board

c) Nominations

The timing for the nominations process will be different this year; however, the VP advised that even though there will be a new policy in place, the nominations process will remain quite similar to the current process.

e) SCS Community Liaison

The SCS-CLC will meet monthly and become an operational committee instead of a board committee that meets quarterly. The CEO will bring monthly reports to the board to be able to deal with client, community, and CTS needs. Changes recommended by Safer Community Committee and revised based on recommendations from CTS Supervisor for how the SCS-CLC

Committee will function and its membership. It will be an operational committee instead of a Board subcommittee.

The SCS-CLC minutes from the previous two years were not approved for publication by the committee, as that was not in the Terms of Reference for that time frame. The Committee determined that they will be published going forward for future meetings.

The SCS-CLC members will meet monthly, and the Board Directors and elected officials (MP, MPP, City Councillor, and TDSB School Trustee) will join those meetings on a quarterly basis.

6.0 Work Groups and Alliance G2G

a) Alliance (G2G)

With respect to G2G work. The Vice Chair advised that she and the Liaison have not yet had an opportunity to meet with other governors. She asked if there was a desire for them to meet with CHCs beyond Toronto regarding Board governance model.

The Alliance sent a notice for resolutions and nominations for February.

b) Anti-Black Racism

i) Policy Discussion

The group met on December 18, 2023 and reported on their progress and to discuss policy 1.6 Anti-Black Racism. They also discussed community engagement and the limits of a governance policy to achieve specific goals.

The Alliance Liaison discussed the Health Equity training and that there are overlapping goals with this policy.

The CEO advised that the CHC Network met earlier, which has significant representation by Black leaders. He expressed some of their concerns regarding a regression in the response to systemic discrimination at this time. There may be a need to create greater advocacy, meetings, and action to support anti-black racism at this time.

7.0 Community Feedback

The CEO presented the Community Feedback report included in the Board package.

8.0 Meeting Feedback

The Board Directors thanked each other and staff for an efficient and thorough meeting.

9.0 In Camera The Board had an in-camera session.

10. Meeting Adjournment

MOTION TO ADJOURN December 21, 2023 BOARD MEETING AT 8:37 PM

(1) R. PRADHAN

(2) M. CHENG

CARRIED

Emily Hill

Arman Hamidian

Emily Hill, Chair

Arman Hamidian, Secretary