

**SRCHC BOARD OF DIRECTORS' MEETING – MINUTES**

**Thursday, October 20, 2022**

**Present:** B. Bereket, M. Cheng S. Darling, E. Hill, R. Ho, A. Kajenthira, K. Nakhuda, J. Quito (Chair), K. Yee  
**Staff:** J. Altenberg, G. Grgar (recorder), Z. Malik (recorder), S. Wiens  
**Guests:** S. Fitzpatrick, K. Foley, M.A. Phillips  
**Regrets:** A. Hamidian, M. Wilson, R. Pradhan

**1.0 Welcome, Conflict of Interest, Confidentiality, Code of Conduct**

**1.1 Confirmation of Quorum and Approval of Agenda**

**MOTION TO APPROVE THE AGENDA**

**(1) R. HO (2) A. KAJENTHIRA CARRIED**

**1.2 Consent Agenda**

**1.3 Governance Policy Reviews on Consent Agenda**

**MOTION TO APPROVE GOVERNANCE POLICIES: 2.2 BOARD ROLES AND RESPONSIBILITIES, 2.4 SCREENING ISSUES FOR BOARD AGENDA, 2.6 DIRECTORS CODE OF CONDUCT, 2.6.1 APPENDIX I CODE OF CONDUCT, 2.6.2 APPENDIX II CONFIDENTIALITY, 2.7 GUIDELINES TO THE NOMINATION PROCESS, 2.9 BOARD SELF EVALUATION, 2.13 RECORDING OF MEETINGS, 4.4.1 ORGANIZATIONAL FEEDBACK GUIDELINES, 4.10 FINANCIAL CONDITION**

**(1) E. HILL (2) K. YEE JOSHI CARRIED**

**1.4 Monitoring Reports – Consent Agenda**

**MOTION TO APPROVE MONITORING REPORTS: 1.7 ADVOCACY, 1.7.1 ADVOCACY DECISION-MAKING TOOL, 4.12 ASSET PROTECTION**

**(1) E. HILL (2) K. YEE JOSHI CARRIED**

**1.5 Financials – Funding Motions**

**MOTION TO ACCEPT THE FOLLOWING FUNDS:**

- a) Up to \$52,739 in one-time funding for 2021- 2022 from Ontario Health – Toronto for Temporary Retention incentives for Nurses in CHC’s
- b) Up to \$52,504 in one-time funding for 2022-2023 from Ontario Health – Toronto for Temporary Retention incentives for Nurses in CHC’s

(1) E. HILL                      (2) K. YEE JOSHI                      CARRIED

**1.6 Approve Membership Applications**

	<b>SURNAME</b>	<b>GIVEN NAME</b>
1	CHUANG	YUCHIN
2	MASTER	ALLISON
3	SINGER	LOUISE

**MOTION TO APPROVE MEMBERSHIP APPLICATIONS**

(1) E. HILL                      (2) K. YEE JOSHI                      CARRIED

**1.7 Approve Minutes from September 15, 2022 Board Meeting**

**MOTION TO APPROVE THE DRAFT MINUTES FROM THE SEPTEMBER 15, 2022 BOARD MEETING**

(1) E. HILL                      (2) K. YEE JOSHI                      CARRIED

**1.8 Annual Board Work Plan**

**MOTION TO APPROVE BOARD WORK PLAN**

(1) E. HILL                      (2) K. YEE JOSHI                      CARRIED

**2.0 Consent Agenda**

**MOTION TO APPROVE CONSENT AGENDA**

(1) E. HILL                      (2) K. YEE JOSHI                      CARRIED

**3.0 Advancing the Chronic Disease Strategy for EHP (2022-2024)**

S. Fitzpatrick & A. Phillips presented on Advancing the Chronic Disease Strategy EHP (2022-2024), with an emphasis on diabetes programs and statistics, and providing integrated treatment and services.

In non-CHC models, the majority of referrals to Diabetes programs are from primary care providers who don’t have ready or reliable access to allied health supports. There are challenges for community members and health care providers navigating the system and getting connected

to resources. Having all those services together in one place (primary physicians, social workers, chiropodists, etc), in an integrated way expedites support for these vulnerable clients with multiple comorbidities. This is a priority for SRCHC with the context of our OHT work as this framework leaves fewer people behind and allows more people to access the CHC model of care.

#### **4.0 1.3 Planning: Strategic, Operating and Quality Improvement (Operational Monitoring Report)**

K. Foley gave an overview of the Operational Monitoring Report Framework and planning cycle. The Q2 report will come in December 2022. The full year report will be submitted in June.

Going forward, SRCHC would like to emphasize indicators surrounding staff well-being.

The Board Members appreciated the report and thanked K. Foley for the presentation and overview of report.

#### **MOTION TO APPROVE OPERATIONAL MONITORING REPORT 1.3 PLANNING: STRATEGIC, OPERATING AND QUALITY IMPROVEMENT**

**(1) R. HO**

**(2) S. DARLING**

**CARRIED**

#### **5.0 CEO Communication and Counsel**

The CEO highlighted items not included in the written report submitted to the Board. The Anti-Racism Data Community of Practice (CoP) will be releasing the updated demographic data tools in the next month. The data sets used were out-of-date, and the survey language was updated to better represent diverse identities. Hospitals and CHC's will transition first with other HSPs required to collect demographic data beginning in the next fiscal year

There is another regional Anti - RacismCoP focused on education and training for front line healthcare workers with a focus on releasing modules that address Anti-Black racism in the health care system.

There has been a new table struck by Ontario Health: Toronto Region Primary Care Strategic Leadership Table to look at strategic planning for primary care services on which the CEO will participate as one of two CHC representatives. The group had its inaugural meeting, and will meet quarterly, and will focus on COVID recovery, attachment to primary care, human resources, and primary care engagement.

The CEO advised that Ontario Health's new Centre of Excellence for Mental Health and Addictions is convening a provincial advisory on standardization for bundles of service for

people who use substances, recognizing significant inequitable access. The CEO has accepted an invitation to participate on this advisory work group.

A new Bill (C88) requires organizations to update their policies about transparency of privacy and security practices (including electronic monitoring of staff) . SRCHC has been complying with this, and has re-emphasized this to staff. SRCHC has strong policies around what devices are used to access organizational files and information, which allows us to minimize monitoring.

There have been a series of meetings between the Ontario Medical Association (OMA) bargaining group for CHC physicians, the Alliance and the Ministry of Health discussing the pay grid for salaried physicians. There may be a requirement that all health organizations pay their physicians a single rate of pay, which is at the top of the pay scale. SRCHC is one of the CHCs that uses a pay grid. The Ministry of Health will clarify the pay rate issue for CHCs and any issues related to retroactive pay.

**6.0 Governance Policy Reviews not in Consent Agenda**

There were no governance policy reviews outside the consent agenda

**7.0 Committees and Work Group Selection**

The Chair gave an overview of the Committees and Work Group Selection.

**9.0 Work Groups and Alliance G2G**

**a) Alliance G2G**

Board Liaisons will report on the October meetings next month.

**11. Meeting Feedback**

The Board Directors gave feedback on the mission of shared and compassionate leadership, and their appreciation for a space where that feedback is encouraged. The Board Directors thanked each other for their continued input and commitment to equitable governing.

**12. Motion to adjourn the meeting**

**MOTION TO ADJOURN OCTOBER 20, 2022 BOARD MEETING AT 8:32 PM**

**1) R. HO**

**2) K. NAKHUDA**

**CARRIED**



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**Mike Wilson, Chair**



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**Rebecca Ho, Secretary**