

1.4 Monitoring Reports – Consent Agenda

MOTION TO APPROVE MONITORING REPORTS: 1.2 STRATEGIC DIRECTONS AND GOALS, 1.3 PLANNING: STRATEGIC, OPERATING AND QUALITY IMPROVEMENT, 1.4 EQUITY AND RACISM, 3.1 DELEGATION TO CEO, 3.1.1 BOARD/CHIEF EXECUTIVE OFFICER/STAFF RELATIONSHIP, 3.2 MONITORING EXECUTIVE PERFORMANCE, 3.4 CHIEF EXECUTIVE OFFICER – JOB DESCRIPTION

(1) M. MILWARD (2) R. HO CARRIED

1.5 Financials – Funding Motions

MOTION TO ACCEPT THE FOLLOWING FUNDS:

- a) \$510,000 over 3 years from Public Health Agency Canada for the East Toronto Outreach Expansion
- b) \$42,500 for 2021-22 and \$42,500 for 2022-23 from the Ministry of Health for CTS Nurse Retention Funds
- c) Up to \$246,000 in base funding and up to \$3,700 in one-time funding from Ontario Health Toronto for the Expanded Midwifery Care Model

(1) M. MILWARD (2) R. HO CARRIED

1.6 Approve Membership Applications

There were no membership applications.

1.7 Approve Minutes from the April 21, 2022 Board meeting

MOTION TO APPROVE THE DRAFT MINUTES FROM THE APRIL 21, 2022 BOARD MEETING.

(1) M. MILWARD (2) R. HO CARRIED

2.0 Consent Agenda

MOTION TO APPROVE CONSENT AGENDA WITH AMENDMENT TO GOVERNANCE POLICY

(1) M. MILWARD (2) R. HO CARRIED

3.0 Monitoring Reports outside of the consent agenda:

1.3 Planning: Strategic, Operating and Quality Improvement (Operational Monitoring Report)

Deferred to June 2022

4.0 Staff Presentation: Trauma-Informed Overdose Training Project

The VP, Strategy and Systems introduced the video [Trauma-Informed Overdose Training Project](#) presented by Seff Pinch. The project was funded through the City of Toronto, Downtown East Initiative. The project was developed to help train staff who may be interested in working in

consumption treatment services. The video reflects the first year which was development of the curriculum. The project is now in its second year, and individuals are being trained using the curriculum that was developed.

The CEO advised that when the training is implemented, feedback from the training will be used to further update the curriculum. There are 19 modules and it is anticipated that there will be 20 participants per training session and it will at least 2 sessions to complete the training.

5.0 CEO Communication & Counsel

The CEO highlighted items from his written report.

He reported on the Ontario Health – Toronto Region Anti-Racism Framework. The community of practice, which the CEO chairs with Courtney Bean from VHA, has finalized its demographic collection tool at their monthly meeting May 19, 2022. This tool will be used by all funded Health Service Providers (HSPs) in the Region. It is anticipated that this tool will eventually be used in the provincial tool, but is starting in the Toronto region. A great deal of work has been done to ensure that this upgraded tool meets community needs. Today, there was a presentation from Dr. Kwame McKenzie of the Wellesley Institute on a concurrent project, that will be integrated, on implementing data governance process for black communities and work on Ownership, Control, Access and Possession (OCAP) principles for Indigenous data governance. The new tool will be distributed to HSPs which will include a transition period for the use of the tool, and separated into two groups: organizations who have experience collecting demographic data; and organizations who do not have experience collecting demographic data.

The Toronto CHCs revised their work plan for consistency regarding anti-racism processes for collection of data and related organizational policies, and there is shared project management role working on that item.

The Ontario Health Team (OHT), through Ontario Health (OH) funding, has a created a project position with VHA to help drive some of the equity-related and anti-racism work. The work from that position will be shared with the rest of the OHT.

System work on the overdose crisis - now has base funding from Ontario Health that was applied for by the Toronto Overdose Action Network and provides funding for harm reduction. There are several related agreements with other community agencies. This year will focus on gaps in services, access to services, and geographic service gaps. There is funding for hospital programs for expanded rapid access addiction medicine and addiction consult services for the TAHSN Network. There will be a follow-up submission to Ontario Health in the fall for areas of harm reduction that were not funded by the province and for additional core-funding. The proposal will include funds for the drug-checking program whose five-year federal funding will end soon.

TVO has a show called *Political Blind Date*. The first show was with Nathaniel Erskine-Smith, MP Beaches-East York (in the east part of our catchment) and Garnet Genuis, MP Sherwood Park-Fort Saskatchewan (Alberta). They appeared on the first episode about cannabis legalization, and the final episode aired in April 2022 and it was about the legalization of all drugs. They visit several locations, including SRCHC. <https://www.tv.org/video/documentaries/the-opioid-crisis>

One intent for the Toronto Opioid Overdose Action Network was to submit combined proposals (Toronto Public Health and hospitals and community organizations) in an attempt to receive a better response than individual organization applications. There appears to be some success to this strategy.

The midwifery program has received approval for expansion funding in partnership with Michael Garron Hospital (MGH). This allows for a MATCH midwife to be present at MGH each day. There was an article in Chatelaine about midwives that included an interview from Shezeen Suleman that included information about the MATCH program. Shezeen is the recipient of the lewirokwas Cape Award in midwifery this year. Two awards are issued each year to “midwifery heroes who work quietly within our many and diverse urban, rural, and remote communities across the province and who do so with 'honour, equity, humility, justice and inclusion.” It was a beautiful acknowledgement of the work done by midwives.

East Toronto Health Partners (ETHP) will have a planning session on June 6. This meeting will allow for consultation from all of the partners, and not just the partners who sit at the anchor tables. The CEO updated the board regarding various projects in the ETHP.

The CEO also reported on harm reduction services in the west Scarborough area.

The final visual produced from the Strategic Planning was included in the CEO Communication and Council report in the board package and will be used for the annual report.

SRCHC also co-hosted two all candidates meetings in Toronto-Danforth, one that was virtual and one that was in person at Ralph Thornton Community Centre.

The Chair collected feedback from board directors regarding in person gatherings. The directors had mixed feelings about in person board meetings and so they will remain virtual for now. An in person social gathering will be organized, as many members have never met in person, potentially in July, and current members who are leaving the board in June will be welcome to attend that event

6.0 Governance Policy Reviews not in Consent Agenda

There were none to report.

7.0 Succession Planning – Board Officer Roles

The Board discussed succession planning for next year. The current Chair and Vice-Chair would like to continue their terms as officers. The Treasurer and Secretary will advise the Chair of their intentions to continue as Board Officers. The Secretary advised that she is willing to continue or

to step into another role if needed, but that the role of Secretary is a good training opportunity for those directors considering filling other officer roles in the future. She is willing to step aside to give others an opportunity to fulfill the role. The Chair discussed the potential of longer-term succession planning at a future meeting and wanted directors to give consideration to that idea after this meeting.

The Leadership Team and Auditors provide training for the Treasurer's role.

8.0 Standing Committees of the Board

b) CEO Performance Appraisal

Refer to item 15 in camera session

c) Nominations

The Nominations Committee met earlier this week and reviewed the reference checks and they confirmed the candidates.

MOTION TO APPROVE THE CANDIDATES RECOMMENDED BY THE NOMINATIONS COMMITTEE TO STAND FOR ELECTION:

**BELLA BERKET
MATTHEW CHENG
ANNE ERICKSON
CLARE HACKSEL
ARMAND HAMIDIAN
KHADIJA NAKHUDA
RISHMA PRADHAN
JEN QUITO
KAREN ROSS
SHANNON THOM**

(1)R. HO

(2) E. HILL

CARRIED

d) Quality Improvement

The Committee met in early May, but there will be a report on the narrative at the June meeting.

9.0 Work Groups and AOHC Alliance

a) Alliance (G2G).

R. Pradhan attended an excellent webinar session hosted by the Alliance.

Some boards are doing the Health Equity Training modules as a group while others are doing it individually.. Board Directors were asked to consider if they would like to do together and a decision will be made in September. R. Pradhan will report back on the exact number of modules.

The directors reviewed the Alliance Resolutions for their June 7, 2022 AGM. There were two resolutions the Board asked to discuss with the Alliance:

- #2 a lowered threshold for the removal of a director from 2/3 to 51% - Board directors wondered what the rationale was for this change.
- #4 to include the term “undocumented workers” be changed to “those with precarious immigration status” as this wording is more encompassing. Board directors also wondered what “appropriate resources” referred to specifically.

The CEO suggested that friendly amendments and questions be raised with the Alliance in advance. There is an Alliance webinar on May 25 that may discuss the rationale for the resolutions and request feedback.

MOTION TO APPROVE JASON ALTENBERG AND IF REQUIRED, KATHLEEN FOLEY AS HIS ALTERNATE TO VOTE AT THE JUNE 7, 2022 ALLIANCE AGM

(1) J. QUITO

(2) R. PRADHAN

CARRIED

b) Anti-Black Racism

Vanessa Emery-Zariffa updated the board on the Work Group’s last meeting on May 5. The CEO discussed ABR work being done at the CHC Network. The Group did a thorough review of the work plan and what had been accomplished to-date. The Leadership Team will update the work plan for next year’s Work Group, as this was the last meeting of this board year. It is anticipated that the Group will continue this work in the fall and develop a governance policy which would generate a monitoring report for the Board. There was a previous suggestion to speak to the TRC Calls-To-Action Work Group, but since that Work Group has been terminated, this item was removed from the work plan. There was discussion about adding to the Land Acknowledgement; however, it was determined that the scope of that recommendation was beyond the scope of the Work Group and the SRCHC Board, and should be an operational item left for the Leadership Team to determine. Instead, other forms of acknowledging ABR will be discussed

10. 2.9 Board Self Evaluation - Survey distributed via Survey Monkey in May

A survey will be distributed to all Board Directors for their completion.

11. AGM updates - Rehearsal and Biographies

Board Directors were asked to submit any changes to their written biographies so they can be translated for the AGM Package.

The AGM rehearsal will be on June 22 at 5:30 PM for 20 to 30 minutes. All Directors are welcome, but only those with speaking roles need to attend and that includes the Chair, the Treasurer, the Nominations Chair and the Community Member presenting, the CEO and VP. The entire SRCHC Board will be at the Head Table. J. Grgar will send out a hold for the rehearsal to the board.

12. Membership Issues

There were no membership issues to report.

13. Community Feedback

There was no community feedback to report.

14. Meeting Feedback

Board Directors appreciated the video presentation on Trauma-Informed Overdose Project. They commented on the excellent quality and diverse range of skilled candidates applying to the SRCHC Board. V. Emery-Zariffa was thanked for her input regarding the Alliance resolutions and how the process works. The Leadership Team and EAs were thanked for their work in preparing for board meetings to ensure they are productive. Directors looked forward to seeing the video of the midwifery awards. E. Geller advised that she would be going on maternity leave sometime in June and the Board congratulated her. The Chair thanked the attendees before going into an in camera session.

15. Motions to go in and out of camera and adjournment

MOTION TO GO IN CAMERA AT 8:09 PM

(1) A. KAJENTHIRA (2) M. MILWARD CARRIED

MOTION TO COME OUT OF IN CAMERA AT 8:25 PM

(1) A. KAJENTHIRA (2) M. MILWARD CARRIED

MOTION TO ADJOURN THE BOARD MEETING AT 8:26 PM

(1) S. LITTLE (2) R. HO CARRIED

Mike Wilson, Chair

Shelley Darling, Secretary