

ISSUES FOR BOARD AGENDA; 2.10 IN CAMERA DISCUSSION; 4.4 COMMUNICATION AND COUNSEL TO THE BOARD; 4.6 OCCUPATIONAL HEALTH AND SAFETY; 4.10 FINANCIAL CONDITION; 4.12 ASSET PROTECTION; 4.13 SPECIAL PURPOSE FUND; 4.14 PROTECTION AGAINST RISK TO CLIENTS

(1) M. WILSON (2) K. NAKHUDA CARRIED

1.5 Financials

None to report

1.6 Membership Applications

None to report

1.7 Approve Minutes from the previous Board meeting

MOTION TO APPROVE THE DRAFT MINUTES FROM THE MAY 20, 2021 BOARD MEETING WITH AMENDMENTS TO THE MINUTES:

(1) M. WILSON (2) K. NAKHUDA CARRIED

2.0 Consent Agenda

MOTION TO APPROVE CONSENT AGENDA

(1) M. WILSON (2) K. NAKHUDA CARRIED

3.0 CEO Communication and Counsel

The CEO discussed items not included in his written report to the Board.

The Alliance AGM and conference took place this week and ended today. Anishnawbe Health was recognized for their outreach and work during the pandemic. A thank you from Anishnawbe Health was extended to SRCHC for the joint work the organizations conducted together.

The first award for Health Equity Champions was awarded by the Alliance this year. It is an award in the honour of Denise Brooks who was a champion herself, worked at a Hamilton CHC and passed away last year. Angela Robertson for Parkdale- Queen West CHC was the first recipient of that award for driving health equity. Angela also made a point of thanking SRCHC in relation to the collaborative work that the two CHCs have done together.

The CEO also discussed the Toronto Region's framework to recovery from the pandemic. He reviewed the goals, targets and principles that have been identified for the framework. There are identified equity principles. He noted that in the section on targets, there were no previous targets for Mental Health and Addictions, while the other sections did have previous targets.

The CEO will be co-chairing a mental health and addictions table with Catherine Zahn and he will be ensuring the substance use aspect of the work is not lost but remains a focus for the group during COVID recovery.

The CEO also advised that the current CEO of the TC-LHIN, Tess Romain, announced she will be leaving the LHIN to work for a new structure being formed just west of Toronto, called Partners Community Health. It appears to be an OHT structure that is in partnership with Trillium Health Partners and seems to be hospital-driven. This new structure appears to have a shared governance board, but there is no information yet as to how that board has been structured. The Hamilton area also appears to be moving to a separate board and this also appears to be hospital-driven. Information from the Alliance conference indicates that community governance boards will change over the next five to seven years. The Alliance discussed changes in upcoming years for board members and the need formalize processes and reporting to board members by executive leaders.

SRCHC has a unique view on governance and it may be an item that the board wants to discuss at the fall retreat and over the next year.

Ultimately our agreements will move to Ontario Health but what that will look like is unclear.

The CEO reported that there is also anti-racism work and he reviewed the implementation framework for that work including:

- data collection, analysis and use
- community engagement and co-design
- equitable program planning and investment
- anti-racism training
- structural framework

We have met with the region to determine the role of our OHT. Our OHT group is very interested in doing this anti-racism work. Administrative support for this work has been requested. The CEO has discussed sharing workload for these efforts with Angela Robertson who was mentioned earlier in his report.

Unity Health is hiring a coordinator to assist the CEO and Irfan Dalla with their co-chairing responsibilities for the opioid table, and there will be also be administrative support for the co-chairing work the CEO will do with Mental Health and Addictions Recovery Table

The Chair noted it's important for SRCHC to continue to maintain good relationships in the community and that CHCs are funded as well as other health care partners by the government. Other health care institutions are getting 1% increases over the next few years where CHCs are not. There have been no across the board operational increases since we became part of the LHINs.

The board requested that Leadership help compose letters of advocacy to be sent to the Alliance asking them to advocate on behalf of CHCs for the same financial increases as other

health care organizations receive. The board also determined that a similar advocacy letter should be sent from SRCHC directly to the appropriate funders at the Ministry of Health.

MOTION TO SEND A COMMUNIQUE TO THE ALLIANCE REQUESTING FUNDING ADVOCACY ON BEHALF OF CHCS WITH THE PROVINCIAL GOVERNMENT, AND A SECOND COMMUNIQUE DIRECTLY TO THE PROVINCIAL FUNDING AUTHORITIES, REQUESTING THAT CHCS RECEIVE FUNDING INCREASES THE SAME AS OTHER HEALTH CARE INSTITUTIONS IN THE PROVINCE

(1) S. LITTLE (2) M. WILSON CARRIED

It was noted that in the next board year, the board needs to consider advocacy work for a viable recovery.

4.0 Monitoring Reports not in Consent Agenda

a) 4.15 Compliance with Accountability Agreements

i. Monitoring Report

MOTION TO APPROVE MONITORING REPORT 4.15 COMPLIANCE WITH ACCOUNTABILITY AGREEMENTS

(1) S. DARLING (2) K. NAKHUDA CARRIED

ii. Financial Motion – Compliance Attestation MSAA

MOTION TO MOVE, AFTER MAKING INQUIRIES OF JASON ALTENBERG, CHIEF EXECUTIVE OFFICER, AND OTHER APPROPRIATE OFFICERS OF THE SOUTH RIVERDALE COMMUNITY HEALTH CENTRE AND, SUBJECT TO ANY EXCEPTIONS IDENTIFIED ON SCHEDULE G, TO APPROVE SCHEDULE G OF THE 2020-2021 M-SAA AS AMENDED, DECLARATION OF COMPLIANCE, BEING THAT TO THE BEST OF THE BOARD'S KNOWLEDGE AND BELIEF, SOUTH RIVERDALE COMMUNITY HEALTH CENTRE HAS FULFILLED ITS OBLIGATION UNDER THE SERVICE ACCOUNTABILITY AGREEMENT (THE M-SAA) IN EFFECT DURING THE APPLICABLE PERIOD, APRIL 1, 2020 TO MARCH 31, 2021.

(1) L. JANZEN (2) E. HILL CARRIED

iii. MSAA Schedule F

A copy of the document to be signed by the Chair was supplied to the board in the June 2021 electronic package.

iv. Financial Motion – Compliance Attestation Toronto Ride

J. Altenberg and S. Wiens attested to compliance with declaration supplied to the board.

MOTION MOVE TO ATTEST THAT, AFTER MAKING INQUIRIES OF THE MEMBER'S CHIEF EXECUTIVE OFFICER, JASON ALTENBERG AND OTHER APPROPRIATE OFFICERS OF THE MEMBER, AND SUBJECT TO ANY EXCEPTIONS IDENTIFIED ON APPENDIX 1 TO THE ATTESTATION OF COMPLIANCE PROVIDED (NOT APPLICABLE), THE TORONTO RIDE MEMBER HAS FULFILLED ITS OBLIGATIONS UNDER THE AGREEMENT IN EFFECT DURING THE APPLICABLE PERIOD – APRIL 1, 2020 TO MARCH 31, 2021.

(1) M. MILWARD (2) V. EMERY-ZARIFFA CARRIED

v. Toronto Ride Schedule B

A copy of the document to be signed by the Chair was supplied to the board in the June 2021 electronic package.

5.0 Financial Monitoring Reports not in Consent Agenda

a) 4.10 Financial Condition (Jan. 2021 – Mar. 2021)

The audit report is later in the agenda. Any variances are a result of year-end expenditures to ensure that all of the funds are spent within the fiscal year.

MOTION TO APPROVE MONITORING REPORT 4.10 FINANCIAL CONDITION WITH THE NOTED DISCUSSED VARIANCES.

(1) J. QUITO (2) A. KAJENTHIRA CARRIED

6.0 Survey

CEO reported that members identified a number of areas of strength and areas for improvement.

The strengths identified included: staff support and input, appreciation for staff presentations; succession planning; decision-making and consensus model; board committees and structures; and the culture of the board. In particular members commented on investment in on-boarding and the Buddy systems as well as some ideas on how to improve those.

Areas for improvement included: more training opportunities, especially with respect to anti-racism training about and promoting equity for black, Indigenous and other racialized communities; ongoing commitment to greater diversity on the board; opportunities to keep improving virtual meeting experience; and new forms of meeting evaluation and feedback.

Areas of improvement seem to align with the strategic directions. These suggestions should be discussed further at the fall board retreat.

The board discussed how Board Buddies are determined. They also discussed an additional orientation for the board regarding board meeting processes to be offered and run by S. Wiens, similar to the financial orientation offered to board members.

ACTION ITEM: CIRCULATE THE BOARD BUDDIES AND CIRCULATE TO THE BOARD TO ENSURE BOARD MEMBERS UNDERSTAND THEIR RESPONSIBILITIES AS BUDDIES AND TO DETERMINE IF THE POLICY REQUIRES AMENDMENTS.

ACTION ITEM: FOR SRHC BOARD MEMBERS TO HAVE THE OPPORTUNITY TO ATTEND A BOARD MEETING PROCESSES TRAINING SESSION.

8.0 AGM

The Chair requested that there be a moment of silence at the AGM, with a slide describing the moment of silence being posted during that time period and including the deaths due to COVID-19 and the opioid crisis.

9.0 Succession planning – Board Officer Roles

The Chair announced that M. Wilson is willing to stand as Chair; J. Quito is willing to stand as Vice-Chair; K. Nakhuda is willing to stand as Treasurer; and S. Darling is willing to stand as Secretary. The Chair asked if any other members wished to stand for these positions and none came forward. The election of board officers for the next board year will take place at the post AGM board meeting on June 23, 2021.

10. Standing Committees of the Board

a) Audit – Minutes, Motions and Reports (items a i to a x)

J. Quito reported that the Audit Committee met May 31, 2021 and is recommending the audit reports and statements for approval by the board.

MOTION TO APPROVE THE DRAFT MINUTES OF THE AUDIT COMMITTEE MEETING OF May 31, 2021

(1) J. QUITO (2) M. MILWARD CARRIED

MOTION TO ACCEPT THE AUDITOR’S REPORT FOR FISCAL YEAR 2020-2021

(1) J. QUITO (2) S. LITTLE CARRIED

MOTION TO APPROVE THE AUDITED FINANCIAL STATEMENTS FOR THE YEARENDING MARCH 31, 2021

(1) J. QUITO (2) V. EMERY-ZARIFFA CARRIED

MOTION TO APPROVE THE ANNUAL RECONCILIATION REPORT DATED MARCH 31, 2021**(1) J. QUITO (2) K. YEE CARRIED****MOTION TO ACCEPT THE ANNUAL RECONCILIATION REPORT STATEMENTS FOR THE AIDS, ASTHMA, CONSUMPTION AND TREATMENT SERVICES AND HEPATITIS C PROGRAMS FOR THE YEAR ENDING MARCH 31, 2021****(1) J. QUITO (2) M. WILSON CARRIED****b) CEO Performance Appraisal**

Please refer to item 17 below.

c) Nominations

K. Nakhuda reported that all members received the package. Candidates and the Nominations Committee have recorded their presentations for the AGM.

A. Kajenthira has advised that she will continue on the Committee, but requires the support of experienced board members to participate on the Nominations Committee next year. This will need to be board members who are not up for election next year and who have some experience with the nominations process.

The Committee will be recruiting Community Members next year instead of asking for volunteers at the AGM. The recruitment process will likely be through email.

ACTION ITEM: J. ALTENBERG AND J. GRGAR TO DISTRIBUTE AN EMAIL TO BOARD MEMBERS WHO ARE SUITED TO MEET THE REQUEST TO PARTICIPATE ON NEXT YEAR'S NOMINATIONS COMMITTEE.**e) Strategic Planning Committee**

M. Wilson shared his screen and reviewed two strategic planning documents with the board showing amendments. The documents were shared by email earlier in the day. One email was sent by E. Geller and the other was sent out by M. Wilson.

The CEO confirmed that these documents are still drafts and that if the board wants SRCHC to obtain validation for these draft strategic documents outside of the board members, or to engage in additional processes to review these documents outside of the board, to let Leadership know. The board will have an opportunity to comment on these documents further.

Amendments and revisions to the documents were discussed. M. Wilson will send revised documents to the strategic planning consultants for updating. The revised documents will be shared with the board.

The Chair recommended that for the next board meeting in the fall, the board may wish to refresh the strategic planning items with the newly formed board and especially to advise new board members of where SRCHC is in the strategic planning process.

11. Work Groups and AOHC Liaison

a) Alliance (G2G)

V. Emery-Zariffa reported on the Alliance AGM. All of the resolutions discussed at the SRCHC May meeting passed. She reviewed the resolutions with the board. Many resolutions passed unanimously. There were a few abstentions and there was no discussion. There were minor friendly amendments from the floor. It was a very positive experience.

There was a session on advancing health equity in governance roles. It was an important session to help understand who the governance boards serve.

M. Milward also attended the conference and commented that it was particularly interesting to hear what the other CHCs were doing.

b) Anti-Black Racism

K. Yee updated the board regarding the timelines for this work group. There were no documents for the board to review at this time. The goal is to have the work group review draft documents prior to the 2021 AGM next week. There will be more items from this group in the fall.

The CEO advised that TAIBU is willing to work with us next year, if the board would like. The collective group of CHCs is also looking at doing a session with governance boards and TAIBU together. The leadership of the CHCs has also had an opportunity to do training with TAIBU.

12. CAS Update

M. Wilson reported that the Call -A-Service AGM took place on June 14, 2021 and that all of the required motions for legal requirements were passed.

13. Membership Issues

There were no membership issues to report.

14. Community Feedback

There was only one positive COVID-19 related item in the written report. The CEO discussed some of the issues arising around the 955 Queen Street East location and complaints from neighbours. He spoke about the increased visibility of homelessness in warmer weather, which typically occurs each year. Consequently, there is increased visibility of public substance use. Moreover, with the pandemic, parents and kids are at home all the time and more likely to notice the homelessness and public substance use. Three neighbours have been particularly vocal and they will meet with SRCHC's management group to come up with solutions. Some of

the comments from those neighbours are truly horrible and especially degrading regarding those who use substances and are homeless. The board offered to participate in conversations with neighbours, if the CEO and VP thought that would be helpful. They were advised that there may be other engagement opportunities in the future, such as open houses, where that help would be welcome.

S. Wiens advised of the very positive feedback for second dose vaccinations that were held at Harmony Hall and Jimmie Simpson today.

15. Year in Review & Meeting feedback

Board members and staff thanked the Chair for her valuable service. The board and attendees reflected on the amount of work accomplished over the past year, in spite of working in a virtual environment. Participants commented on their appreciation of each other's work and that they look forward to the future when they can finally see each other in-person. Board members also thanked the Leadership Team and staff for their work and support. The Executive Assistants thanked the board and leadership for an interesting and informative year, and for their support during the board year. The CEO and VP thanked the Chair for her service and leadership and commented on the appropriateness of having her as the Chair through a particularly challenging and difficult year. They also thanked the board members for their service and commented on the genuine caring nature of SRCHC's organizational culture at all levels of the organization. The Chair thanked the Board, Leadership and SRCHC staff for their service on the board and support. She also spoke about the important challenges of the past year, and the need to keep learning over time as challenges don't go away. She spoke about the valuable learning opportunities for the SRCHC Board and the genuine nature of the work done at the Centre.

16. Motion to approve the May 20, 2021 in camera minutes

The draft minutes were screen shared.

MOTION TO APPROVE THE DRAFT MAY 20, 2021 IN CAMERA MINUTES

(1) M. WILSON (2) K. NAKHUDA CARRIED

17. In Camera Session

MOTION TO MOVE IN CAMERA AT 8:36 PM

(1) M. WILSON (2) S. LITTLE CARRIED

MOTION TO END IN CAMERA SESSION AT 8:42 PM

(1) S. LITTLE (2) K. YEE CARRIED

18. Adjournment

MOTION TO ADJOURN AT 8:42 PM

(1) S. LITTLE

(2) K. YEE

CARRIED

Mike Wilson

Mike Wilson, Chair

Shelley Darling

Shelley Darling, Secretary