

SRCHC BOARD OF DIRECTORS' MEETING – MINUTES

Thursday, February 16, 2023

Present: B. Bereket, M. Cheng, S. Darling, A. Hamidian, E. Hill, R. Ho, R. Pradhan, J. Quito, K. Yee, M. Wilson (Chair)

Staff: J. Altenberg, G. Grgar (recorder), Z. Malik (recorder), S. Wiens

Guests: A. Ssawe, S. Suleman

Regrets: A. Kajenthira

1.0 Welcome, Conflict of Interest, Confidentiality, Code of Conduct

1.1 Confirmation of Quorum and Approval of Agenda

MOTION TO APPROVE THE AGENDA

(1) A. HAMIDIAN (2) J. QUITO CARRIED

1.2 Consent Agenda

1.3 Governance Policy Reviews on Consent Agenda

MOTION TO APPROVE GOVERNANCE POLICIES: 2.1.1 GIFTS FOR STAFF AND BOARD MEMBERS, 2.11 DECISION MAKING PROCESS BETWEEN BOARD MEETINGS, 4.1 EXECUTIVE SUCCESSION, 4.9 FINANCIAL PLANNING

(1) A. HAMIDIAN (2) K. YEE. JOSHI CARRIED

1.4 Monitoring Reports – Consent Agenda

MOTION TO APPROVE MONITORING REPORTS: 4.1 EXECUTIVE SUCCESSION, 4.16 DISSOLUTION OF THE CORPORATION

(1) A. HAMIDIAN (2) K. YEE. JOSHI CARRIED

1.5 Financials – Funding Motions

MOTION TO ACCEPT THE FOLLOWING FUNDS:

- a) Up to \$168,200 in one-time funding for 2022 – 2023, for mental health and addictions support**
- b) Up to \$28,444 in one-Time Funding for 2022-2023, and Up to \$56,889 in Base Funding for 2023-2024 for language interpretation services**

(1) A. HAMIDIAN (2) K. YEE. JOSHI CARRIED

1.6 Approve Membership Applications

There were no new membership applications.

1.7 Approve Minutes from January 19, 2023 Board Meeting

MOTION TO APPROVE THE DRAFT MINUTES FROM THE JANUARY 19, 2023 BOARD MEETING

(1) A. HAMIDIAN (2) K. YEE. JOSHI CARRIED

1.8 Strategic Plan

2.0 Consent Agenda

MOTION TO APPROVE CONSENT AGENDA

(1) A. HAMIDIAN (2) K. YEE. JOSHI CARRIED

3.0 MATCH: The Story of Salaried Model Midwifery Care

S. Suleman presented on the salaried model Midwifery Care. The MATCH program at SRCHC advocates for equitable access to healthcare, especially for vulnerable and at-risk communities. The presentation highlighted the innovative work that the MATCH program is doing to address the needs of many marginalized individuals who historically have not had access to midwifery care.

The board thanked S. Suleman and A. Ssawe for the presentation, and appreciated the tireless work of the team to provide access to quality healthcare.

4.0 Standing Committees of the Board

a) Nominations (moved up in agenda)

R. Ho spoke to the Nominations Committee and its upcoming event. Committee members are working on finalizing the application documents, with feedback. The direction has been to focus on how the process stays inclusive and continues to target equity-seeking groups. The committee is also looking for opportunities which allow the nominations process to reach all those interested.

5.0 CEO Communication & Council

The CEO spoke about the annual SRCHC Staff Appreciation event at the Royal Ontario Museum (ROM) in January 2023. The event celebrated SRCHC staff for their years of service, where there

were live performances by Aazhibik singers and dancers, as well as by Domanique Grant. Staff then had the opportunity to view Kent Monkman's "Being Legendary" exhibit.

CHC'S across Toronto have recently received expanded funding for interpretation and language services, through OH. The CEO thanked the VP S&S for her efforts as Chair of the workgroup that secured the increased funding for the sector.

6.0 Monitoring Reports not in Consent Agenda:

a) 4.10 Financial Condition

The VP S&S reviewed Financial Condition and its variances.

MOTION TO APPROVE 4.9 FINANCIAL CONDITIONS WITH THE NOTED VARIANCES

A. Hamidian R. HO CARRIED

7.0 Special Purpose Fund

The VP S&S met with the Indigenous Harm Reduction Network and discussed the opportunity to resubmit an application for an initiative that is not being delivered at and with SRCHC given the funding criteria. A discussion was had about how SRCHC can collaborate on and support this work regardless of the grant.

a) Imagine Summit

The Board would appreciate a description of the event in the report back.

MOTION TO APPROVE THE GRANT APPLICATION FOR THE IMAGINE SUMMIT

1. K. YEE. JOSHI 2. S. DARLING CARRIED

8.0 Standing Committees of the Board

a) Audit

MOTION TO APPROVE THE TERMS OF REFERENCE

1. R. HO 2. R. PRADHAN CARRIED

MOTION TO APPROVE THE AUDIT SERVICE PLAN

1. R. HO 2. J. QUITO CARRIED

c) SCS Liaison Committee

M. Wilson gave a review of the recent SCS meeting. The committee would like to continue to connect with Police Services and BIA to engage them with the work being done at SRCHC.

9.0 Work Groups and Alliance G2G

a) Alliance G2G

SRCHC would like to engage in more G2G work going forward. We know that OHT's will become non-profit organizations in the future. Defining collaborative governance with OHT's will be an important piece with regards to G2G, for both the EHP and the CHC network.

A. Hamidian gave an overview of recent Alliance BL webinar on February 2nd. There is a Governing for Health Equity training, made available through the alliance of healthier communities. There has also been a launch of a re-imagining governance lab that's running out of the Ontario Non-Profit network.

Action Item: Does the board want to do the Governing for Health Equity Training collectively?

2. Alliance Resolutions 2023

A new resolution will be put forward to the Alliance, alongside Guelph, Parkdale Queen West, and SandyHill CHC's, for support surrounding Safer Opioid Supply and related programs.

MOTION TO APPROVE RESOLUTION ON SAFER OPIOID SUPPLY

1. A. HAMIDIAN 2. E. HILL

b) Anti-Black Racism

E. Hill and K. Yee. Joshi will be co-chairing the work group going forward. E. Hill reviewed an Anti-Black racism education tool made available through the Toronto Academic Health Sciences Network, that the work group is currently in the process of completing. The updated workplan was shared with the board.

MOTION TO APPROVE WORKPLAN

1. A. HAMIDAN 2. E. HILL CARRIED

c) Accreditation Work Group

M. Wilson Reported to the board that staff recently completed all of the document submission for the Accreditation Process, and thanked staff for their support to the board in this process.

10. AGM

The tentative date of the AGM is June 21st, 2023. The staff are looking at different location options to host the event in-person.

11. Community Feedback

There was no community feedback to report.

12. Meeting Feedback

The Board thanked the staff for their efforts, and each other for the work on the various committees and work groups. The Board and staff appreciated the presentation given by MATCH and the work being done at SRCHC at various levels, from frontline work to back-end governance.

13. Motion to adjourn the meeting

MOTION TO ADJOURN FEBRUARY 16, 2023 BOARD MEETING AT 8:43PM

1. A. HAMIDIAN 2. R. PRADHAN CARRIED



Mike Wilson, Chair



Rebecca Ho, Secretary