## SRCHC BOARD OF DIRECTORS' MEETING - MINUTES

#### Thursday, December 16, 2021

- **Present:** S. Darling, V. Emery-Zariffa, E. Hill, R. Ho, A. Kajenthira, S. Little, M. Milward, K. Nakhuda, R. Pradhan, J. Quito, M. Wilson (Chair), K. Yee
- Staff: J. Altenberg, E. Geller (recorder), J. Grgar (recorder), S. Wiens
- Guests: P. Young (Environmental Health Promoter)
- **1.0** Welcome and Introductions, Confidentiality Reminder, and Conflict of Interest Declarations The Chair welcomed all of the attendees and reminded participants to declare any conflicts of interest, and their responsibilities under the code of conduct and confidentiality agreements.

The Land Acknowledgement video was played.

1.1 Confirmation of Quorum and Approval of Agenda

MOTION TO APPROVE THE AGENDA

- (1) J. QUITO (2) S. DARLING CARRIED
- 1.2 Consent Agenda
- 1.3 Governance Policy Reviews Consent Agenda
  MOTION TO APPROVE 1.3 PLANNING: STRATEGIC, OPERATING, & QUALITY IMPROVEMENT,
  4.2 GENERAL EXECUTIVE CONSTRAINT, 4.5 STAFF AND VOLUNTEER TREATMENT, 4.7 PRIVACY
  MONITORING REPORT, 4.8 COMPENSATION
  - (1) S. LITTLE (2) J. QUITO CARRIED
- 1.4 Monitoring Reports Consent Agenda

MOTION TO APPROVE 2.5 COMMITTEES, 2.7 GUIDELINES TO THE NOMINATIONS PROCESS, 2.8 BOARD ORIENTATION, 2.8.1 APPENDIX I: BOARD BUDDIES - ROLES & RESPONSIBILITIES, 4.6 OCCUPATIONAL HEALTH AND SAFETY, 4.13 SPECIAL PURPOSE FUND, 4.14 PROTECTING AGAINST RISK TO CLIENTS

(1) S. LITTLE (2) J. QUITO CARRIED

#### 1.5 Financials – Funding Motions

MOTION TO ACCEPT \$7,500 FROM CP24 CHUM FOR THE CHUM CHRISTMAS WISH AND UP TO \$1,000,000 BASE FUNDING FROM ONTARIO HEALTH – TORONTO OPIOID ACTION NETWORK (TOAN) TO EXPAND AND SUPPORT SERVICES IN THE ADDICTIONS SECTOR ACROSS TORONTO.

(1) S. LITTLE (2) J. QUITO CARRIED

MOTION TO REVISE THE OPERATING EXPENSE CATEGORIES ON THE AUDITED FINANCIAL STATEMENTS FOR THE FISCAL YEAR 2021-2022 TO REFLECT THE NEW CATEGORIES OF MEDICAL SUPPLIES; SUPPLIES AND SUNDRY EXPENSES; EQUIPMENT EXPENSES; CONTRACTED OUT EXPENSEES; AND BUILDING AND GROUNDS EXPENSES.

(1) S. LITTLE (2) J. QUITO CARRIED

## 1.6 Membership Applications

There were no membership applications.

## 1.7 Approve Minutes from the November 18, 2021 Board meeting

MOTION TO APPROVE THE DRAFT MINUTES FROM THE NOVEMBER 18, 2021 BOARD MEETING.

(1) S. LITTLE (2) J. QUITO CARRIED

2.0 Consent Agenda

# MOTION TO APPROVE CONSENT AGENDA

(1) S. LITTLE (2) J. QUITO CARRIED

# 3.0 Presentation – A Health Impact Assessment of the Ontario Line

Paul Young, Environmental Health Promoter made a presentation regarding the Ontario Line and the Health Impact Assessment, included in the December Board package. P. Young also provided an overview of the work on this topic that has been done by the community group Save Jimmie Simpson, which the board supported with a Healthy Communities Grant. He spoke about the difference between an underground transit line (formerly called the Relief Line) which was originally proposed, and the above-ground line which Metrolinx and the province plan to construct. The new Ontario Line allows developers to have control over land development in the above-ground. It will also include the removal of trees and will impact wetlands in the area. The current proposal has pitted the City against the Province. It has also become more about land development than public transportation, as there will be numerous high-rise and highdensity buildings at the south end of the new above-ground line. There are also no requirements for these developers to provide recreation or community facilities, or other items that would have a positive benefit to the local community. Given that the tracks are wider than originally proposed, six road bridges will need to be raised and rebuilt, making the cost factor similar to that of building the originally proposed underground transit line. The Health Impact Assessment (HIA) report considers more factors than an environmental assessment would factor in. The HIA emphasizes equity by also looking at economic and social factors, and the distribution of the impact. The impacts would be most negative on people who live closer to the line, many of whom are marginalized and belong to lower income populations. The construction alone would have an impact on noise, air quality, create traffic issues, and other community disruptions including those for local businesses.

The board commented on their surprise that the costing would be similar between construction requirements for an above-ground versus an underground transit line.

The groups advocating against the above-ground line are new to campaigning, but have managed to obtain some decent press coverage on T.V. and print media. The group has connected with local politicians. Save Jimmie Simpson remains optimistic about their efforts. They hope that costing will help with their campaign.

To reiterate, there is strong support for additional transit, but the community is advocating for an underground transit line that was originally proposed. An aboveground line would negatively impact those living at Fontbonne Ministries, Ray McCleary Towers and those who reside close to the tracks. Some people have already moved in anticipation of the above-ground transit line. Some are in the middle of an expropriation and aren't able to sell, and are wondering if what their backyard is worth and if they are being offered a fair price. The BIA is concerned of the impact on local business. The construction for the bridges will impact local streetcar service and sidewalks. A potential concern is that Jimmie Simpson Park will be the location for storing the large equipment required for the project, a place used by many of SRCHC clients who live at WoodGreen. The concern is for how an above-ground transit line will impact those people who live close to it.

The Board thanked P. Young for his informative presentation.

# 4.0 CEO Communication & Counsel

The CEO presented the report submitted to the Board for December 2021 and reviewed several items.

In the report he advised that the funding for the drug-checking program is coming to an end. New avenues are being pursued to continue this program which was a component in the evidence that supported decriminalization efforts with the City, the Mayor's office and the police.

The CEO directed the attention of the board to the inclusion of the federal exemption for the 955 Queen Street E. consumption service site. He advised clients are now able to split and share drugs. SRCHC is exploring the addition of inhaled substance use for these clients. The board expressed their appreciation in being able to view an exemption from the federal government.

Due to a power outage at the Moss Park Overdose Prevention site, SRCHC was able to redeploy staff to run a vaccination clinic today and will be able to run another one tomorrow. The Leadership Team was able to obtain vaccines from Michael Garron Hospital. The Thorncliffe Park Hub is too far for many SRCHC clients to travel for a vaccine, so the ability of the centre to pivot and provide the vaccination clinic within a few hours was important.

The Taylor Massey Steering Committee and the Joint Venture Agreement for the East Toronto Health Partners (ETHP) Ontario Health Team (OHT) was discussed. The Board has been asked to approve a one-year extension of the agreement in the next three months. There have been some issues identified by the Leadership Team and also in the KPMG review of the OHT model of governance and decision-making. The board felt that support of a one-year extension would be best, and that there was really not a feasible alternative for the three-month period that would allow SRCHC to have an impact on local health decisions. The board also determined that there should be a set of outcomes or objectives that should be used for evaluation at the end of the extension period.

# ACTION ITEM: THE CHAIR AND THE CEO TO MEET AND DISCUSS THE DIRECTION FOR OBJECTIVES FOR THE ONE-YEAR EXTENSION PERIOD. THE BOARD WOULD HAVE A MORE GENERATIVE DISCUSSION ON THIS TOPIC AT THE JANUARY OR FEBRUARY BOARD MEETING.

#### 5.0 Determine Nomination Goals for 2022

The Board discussed potential nominations priorities and were advised that one of the recommendations from the previous Nominations Committee was for more clarity and direction on goals that would help guide the committee when there is a large pool of candidates. Aparna reported the committee met on Monday and felt that recommendations and directions for recruitment should come from the board to the committee. The CEO advised that it would also assist the committee in its outreach and recruitment efforts.

The board discussed the potential areas for recruitment.

# MOTION FOR THE NOMINATIONS COMMITTEE GOALS TO PRIORITIZE CANDIDATES FROM THE NORTHEAST PORTION OF THE CATCHMENT, FROM EQUITY-SEEKING GROUPS AND FOR GREATER AGE-DIVERSITY ON THE BOARD.

# (1) S. LITTLE (2) K. YEE JOSHI CARRIED

## 6.0 Collective Agreement

Leadership reported that a collective agreement had been negotiated and ratified by the staff as of December 7 2021. The terms of the agreement were reviewed with the board.

## 7.0 Governance Policy Reviews not in Consent Agenda

There were no Governance Policies outside of the consent agenda.

## 8.0 COVID-19 Vaccination – 1\_6\_1 Advocacy Decision Making Tool

The CEO reviewed the ethical decision-making process the Leadership Team used to consider making the COVID 19 vaccine mandatory for all staff, volunteers and contractors of SRCHC. The decision regarding the vaccination policy is an operational decision, but wanted to keep the board informed given the current extraordinary circumstances of a pandemic.

## 9.0 Standing Committees of the Board

## c) Nominations

The Committee requested that the term of participation on the board be extended from two years to three years. This change was reflected in the terms of reference.

## MOTION TO APPROVE TERMS OF REFERENCE

(1) K. YEE JOSHI	(2) E. HILL	CARRIED
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## d) Quality Improvement

The Terms of Reference were deferred to the January meeting.

## e) SCS Community Liaison

The Committee met in November and it went very well. There was a minimal change in the wording of meeting frequency.

## MOTION TO APPROVE TERMS OF REFERENCE

(1) E. HILL (2) S. LITTLE CARRIED

## 10. Work Groups and AOHC Alliance

## a) Alliance (G2G)

The Alliance emailed the board a motion about non-privatization back in 2007 and private public partnerships that they are proposing to sunset. The Board was asked to consider approving the sunset of this resolution.

R. Pradhan advised that SRCHC was enrolled in Health Equity Training with the Alliance and asked if those who had expressed interest had received the related email to enroll in the training.

ACTION ITEM: R. PRADHAN AND J. GRGAR TO CONTACT THE ALLIANCE TO ENSURE THAT ALL BOARD DIRCECTORS WHO REQUESTED TRAINING RECEIVE A THE RELEVANT EMAIL TO PARTICIPATE IN THE HEALTH EQUITY TRAINING.

# b) Anti-Black Racism

V. Emery-Zariffa reported that most of the Terms of Reference were completed in the spring during the previous board year, but it was discussed at the first meeting this year. The Group plans to meet again in January to develop a work plan. K. Yee Joshi and S. Wiens are working on a review of the governance policies.

## MOTION TO APPROVE TERMS OF REFERENCE

(1) R. HO	(2) E. HILL	CARRIED
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## c) TRC Calls to Action

The Work Group met for the first time this year. It was a productive meeting. The Group is in the process of developing a governance policy for the board to monitor and at that point the Group will have completed its function and will end. The Group hopes to have a policy for the board to review in February.

# MOTION TO APPROVE TERMS OF REFERENCE

(1) R. HO

(2) K. YEE JOSHI

CARRIED

## 11. Membership Issues

There were no membership issues to report.

## 12. Community Feedback

The board package reported on positive feedback from the Executive Director at Ralph Thornton Community Centre regarding naloxone training provided by SRCHC staff.

The CEO further reported on a very positive meeting with neighbours regarding harm reduction issues and the Consumption Services at keepSix. The feedback from the neighbourhood was very positive. The Centre has increased staff outside the building and it has been transformative for the community. The neighbours recognize that poverty and homelessness has increased in

the area and they have a desire to work with SRCHC towards a positive impact. They seemed especially interested in raising the awareness of young people about harm reduction issues.

#### 13. Meeting Feedback

The Board reported the meeting was good and were amazed to hear about all the work being done by the Centre. The Chair thanked the Leadership Team for all their hard work on concluding the collective bargaining process. The Leadership team thanked the Executive Assistants for their support in doing their work and for the work of the Board.

Good wishes for the holidays and the coming year were expressed by attendees.

#### 17. Adjournment

#### **MOTION TO ADJOURN AT 8:40 PM**

(1) K. YEE JOSHI

(2) S. DARLING

CARRIED

Nelil

Mike Wilson, Chair

Shelley Darling

Shelley Darling, Secretary