

**SRCHC BOARD OF DIRECTORS' MEETING – MINUTES**

**Thursday, April 20, 202**

**Present:** B. Bereket, S. Darling, E. Hill, R. Ho, A. Kajenthira, J. Quito, K. Yee, A. Hamidian, M. Wilson (Chair), R. Pradhan

**Staff:** J. Altenberg, G. Grgar (recorder), Z. Malik (recorder), S. Wiens

**Regrets:** M. Cheng

**1.0 Welcome, Conflict of Interest, Confidentiality, Code of Conduct**

The Chair welcomed the Board. No conflict of interest to declare.

**1.1 Confirmation of Quorum and Approval of Agenda**

**MOTION TO APPROVE THE AGENDA**

(1) A. HAMIDIAN (2) A. KAJENTHIRA CARRIED

**1.2 Consent Agenda**

**1.3 Governance Policy Reviews on Consent Agenda**

**MOTION TO APPROVE GOVERNANCE POLICIES: 1.2 STRATEGIC DIRECTORS, 1.4 EQUITY AND ANTI-RACISM, 1.5 TRUTH AND RECONCILIATION, 3.1 DELEGATION TO THE CHIEF EXECUTIVE OFFICER, 3.1.1 BOARD/CEO/STAFF RELATIONSHIP, 3.2 MONITORING EXECUTIVE PERFORMANCE, 3.4 CHIEF EXECUTIVE OFFICER – JOB DESCRIPTION:**

(1) B. BEREKET (2) K. Y. JOSHI CARRIED

**1.4 Monitoring Reports – Consent Agenda**

**MOTION TO APPROVE MONITORING REPORTS: 1.6 MEMBERS AND VOLUNTEERS, 4.11 OPERATING RESERVE FUND:**

(1) B. BEREKET (2) K. Y. JOSHI CARRIED

**1.5 Financials – Funding Motions**

**MOTION TO ACCEPT THE FOLLOWING FUNDS:**

- a) \$3,850 additional base funding starting 2022-2023 from the Ministry of Health (MOH), for Ontario Asthma and Chronic Obstructive Pulmonary Disease Program increasing the total base funding amount to \$113,295.

- b) \$18,936,260 for 2023-2024 from Ontario Health
- c) \$12,900 for 2021-2022 from Ontario Health for Physician one-time retroactive pay
- d) \$32,249 for 2022-2023 from Ontario Health – base funding increase for physician services
- e) \$101,398 annually, Evergreen agreement ended March 31 2023 from LOFT Community Services
- f) \$285,000 for Service Collaboration Agreement for 5 years to March 31 2027 from Dr. Peter Centre

(1) B. BERKET

(2) K. Y. JOSHI

CARRIED

### 1.6 Approve Membership Applications

	<b>SURNAME</b>	<b>GIVEN NAME</b>
1	BOCCONGELLE	JAIME
2	CHAN	OTTO
3	HACKSEL	CLAIRE
4	REDMONDS	MAGGI
5	RYBAK	JEFF
6	WEISS	SUSAN

#### MOTION TO APPROVE MEMBERSHIP APPLICATIONS

(1) B. BERKET

(2) K. Y. JOSHI

CARRIED

### 1.7 Approve Minutes from March 7<sup>th</sup>, 2023 Board Meeting

#### MOTION TO APPROVE THE DRAFT MINUTES FROM THE March 7<sup>th</sup>, 2023 BOARD MEETING

(1) B. BERKET

(2) K. Y. JOSHI

CARRIED

### 2.0 Consent Agenda

#### MOTION TO APPROVE CONSENT AGENDA

(1) B. BERKET

(2) K. Y. JOSHI

CARRIED

### 3.0 CEO Communication & Council

The CEO reviewed and discussed the written updates, along with the MSAA agreement. The CEO gave an overview of new upcoming partnerships, and ones that are coming to an end.

The city of Toronto is trying to pilot non-policing crisis intervention. A task force intended to intervene and respond to distress calls related to mental health and addictions. This work is being led by not for profit organizations such as the Gerstein Centre, Community Health Centers and various outreach organizations.

### 4.0 Domanique Grant – I'll care for you

The Board watched a recorded video version of the music written by Domanique Grant, for SRCHC, originally performed at the annual Staff Event in January 2023.

### 5.0 2023 Annual General Meeting

Moved to Tuesday, June 20<sup>th</sup>, 2023. The Board is currently trying to finalize a location for an in-person event.

### 6.0 Standing Committees of the Board

#### a) CEO Performance Appraisal – TOR – MOTION

**MOTION TO ACCEPT CEO PERFORMANCE APPRAISAL Terms of Reference**

(1) A. HAMIDIAN

(2) R. HO

CARRIED

#### b) Nominations

The committee has concluded their interview and screening process, and are currently preparing for the AGM in June 2023. M. Wilson thanked the committee for their efforts.

### 7.0 Work Groups and Alliance G2G

#### a) Alliance G2G – Health Equity Charter – Background and Self Assessment Tool

Alliance members have agreed to review the Health Equity Charter on a yearly basis. A. Hamidian gave a review of the background and self-assessment tool and its recommendations.

**b) Accreditation Feedback**

M. Wilson provided updates on the accreditation site visit and feedback on the report back. The feedback was very positive, taking into account the narratives provided by both staff and clients. The board was commended for its governing practices and contributions.

**8.0 Community Feedback**

1. Health Professionals Career Week - Thank You from Director, Equity, Diversity & Inclusion Dalla Lana School of Public Health | University of Toronto
2. Sent to Harm Reduction Manager re: client care - This is the best example of patient-centred care I can remember. Please accept my gratitude. MD, CCFP(AM) Comprehensive Treatment Clinic

**9.0 Meeting Feedback**

The board thanked leadership and staff for their efforts with Accreditation. Leadership thanked the board for their contributions.

**10.0 In Camera Session**

**MOTION TO GO IN CAMERA AT 7:36PM**

(1) A. HAMIDIAN                      (2) J QUITO                      CARRIED

**MOTION TO APPROVE AN INCREASE TO THE CEO COMPENSATION TO ALIGN WITH THE REVISED SALARY SCALE**

(1) A. HAMIDIAN                      (2) R. HO                      CARRIED

**MOTION TO ADJOURN IN CAMERA SESSION AT 7:38PM**

(1) A. HAMIDIAN                      (2) J. QUITO                      CARRIED

**11.0 Meeting Adjournment at 7:39pm**

**MOTION TO ADJOURN THE MEETING AT 7:39PM**

(1) A. HAMIDIAN                      (2) S. DARLING                      CARRIED




---

Mike Wilson, Chair




---

Rebecca Ho, Secretary